AM	ENDMENT OF SOLICITATION/MODIFIC	CATION OF CONTRAC	BPA NO.	1. CONTRACT ID CODE	PAGE 1	OF PAGES
		3. EFFECTIVE DATE See Item 16C	4. REQUISITION/PURCHASE REQ N/A	REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable) A		licable)
U. Di 17	CODE S. Department of Labor/ETA/OCM vision of Job Corps Procurement, 0 S. Independence Mall W Ste. 81 iladelphia, PA 19106	_	7. ADMINISTERED BY (If other th	an Item 6) CODE	1630	
T	ME AND ADDRESS OF CONTRACTOR (No., street, county, State O ALL BIDDERS DETERMINED TO BE OR OPERATION OF THE EARLE C.	E WITHIN THE COM		9A. AMENDMENT OF SOLICITATION NO. DOLJ13PA20010 9B. DATED (SEE ITEM 11) February 19, 2013		
				10A. MODIFICATION OF CONTRACT	ORDER NO.	
CODE	: 1631	FACILITY CODE				
	11. THIS ITEM	ONLY APPLIES TO AME	ENDMENTS OF SOLICITA	ATIONS		
offe KN RE by	By completing Items 8 and 15, and returning	ich includes a reference to the DESIGNATED FOR THE Reference to this amendment you destates reference to the solicité	ne solicitation and amendmer ECEIPT OF OFFERS PRIOR sire to change an offer alread	nt numbers. FAILURE OF YOUR AR TO THE HOUR AND DATE SPE by submitted, such change may be	.C- CIFIED MAY made	
			ATIONS OF CONTRACTS			
(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify a	TRACT ORDER NO. IN ITEM 10A.				
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). (such as changes in paying office, appropriation date, etc.)					
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURS					
	D. OTHER (Specify type of modification and authority)					
E. I	MPORTANT: Contractor is not, is not,	required to sign this docume	ent and return $\frac{1}{}$	copies to the issuing office.		
The cos specific determined to the cost of	e purpose of this amendment is to up t/price analysis evaluation process u cific clauses in Section H. e to this solicitation amendment, ON ermined to be in the competitive ran e hour and date specified for receipt as provided herein, all terms and conditions of the document reference water and transport of the specified for receipt of the specified herein, all terms and conditions of the document reference water and transport of the specified for receipt of the specified herein, all terms and conditions of the document reference water and transport of the specified for receipt of the specified herein, all terms and conditions of the document reference water and transport of the specified for receipt of the specified herein, all terms and conditions of the document reference water and the specified for printiples.	odate the Section M tilized by the Emplosite E	roposals will be accent.	section of the Solicitation and to Administration; and to epted from all offerors to the section of the Solicitation and to epted from all offerors to the section of the Solicitation and the Solicit	incorpora	
15B. (CONTRACTOR/OFFEROR (Signature of parson authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY Nathan A	. Quinn	16C. DATE SIGNE	
	(Signature of person authorized to sign)		(Signature of	of Contracting Officer)] , 0,	-

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Section M.1, Factor 3, Part 3.1 Cost Section of the RFP is hereby deleted and replaced with the following:

Cost/Price Analysis

In accordance with FAR 15.404-1, the Government will conduct a cost/price analysis to assess whether the contract price proposed is fair and reasonable.

In accordance with FAR 15.404-1(d), as a part of its cost analysis, the Government will perform a Cost Realism Analysis (CRA) on specific and significant cost categories proposed on the Form 2110 by the Offeror to determine a Probable Cost (PC) of performing the contract using the offeror's proposed approach. The PC may differ from the proposed cost and shall be used for purposes of the evaluation to determine the "Best Value" proposal.

To foster competition and create more of a level field, please note that the Government will not evaluate transition in or transition out in evaluated cost/price.

The Government will also review the offeror's responses and documentation provided in response to Section L.6(I)(4)(a) Business Management Data, to ensure that the offeror has adequate cost controls, financial capability, lines of credit, and is licensed in the state in which the center is located. Failure of the offeror to comply with these areas may result in the offeror not being eligible for award.

End of Section M update.

The following clauses are hereby incorporated into Section H:

H.30 INCENTIVES

The contractor shall provide annual incentives to center staff including those occupying professional occupations in Paragraph H6. The contractor shall include what specific positions will be eligible for an incentive payment, the total amount of the potential incentive, and the timetable for such payment. Incentives that are charged to the contract shall not exceed one percent (1%) of total gross wages of center staff including those occupying professional positions in Paragraph H6 and shall not exceed \$5,000 per individual.

H.31 REIMBURSEMENT OF TRAINING COSTS

The Government may reimburse direct costs under the subject contract for staff training that is unique to, and directly benefits, the Job Corps Program. Training initiated or hosted by the Government where contractor attendance is required may also be reimbursed as a direct cost under the contract. However, costs incurred by a contractor for staff training, including but not limited to, the maintenance of staff skills and qualifications, may be included in the contractor's indirect cost pool, if reasonable, allowable, allocable, and approved by the contractor's Federal cognizant agency.

The contractor must receive prior written approval by the Contracting Officer for all staff training for which a contractor seeks reimbursement as a direct cost. The contractor assumes the risk that its training costs will be disallowed by DOL for failure to obtain prior written approval from the Contracting Officer. In the event of a

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conflict, this clause supersedes and takes precedence over any provisions contained in the PRH as well as the contractor's proposal in connection with staff training.

End of Section H update.